## Achieving More Together

## **GODALMING LEARNING PARTNERSHIP**

## **DISPUTES MANAGEMENT**

## **Agreed October 2019**

It is the intention of all members of the Trust to settle amicably by negotiation all disagreements and differences of opinion on matters of performance, procedure and management arising out of the work and operation of the Trust.

Accordingly, the members agree that the following procedure shall be followed prior to the serving of a written notice to terminate the relationship or in relation to any matter of dispute between the members concerning performance, procedure or management.

- 1.1. Initially, the matter under dispute shall be referred to an independent panel of trustees from another cooperative education trust. In the event of a dispute which cannot be resolved by such a panel, the matter will be referred to the Cooperative Schools Network for resolution.
- 1.2. If any matter under dispute cannot be resolved in accordance with 1.1, the members shall attempt to resolve it by mediation using a single mediator.
- 1.3. If the members have not settled the dispute by mediation within forty-two (42) days from the initiation of such mediation, the dispute shall be referred to, and finally be resolved by, independent arbitration under the Rules of the London Court of International Arbitration. The matter must be determined by a single arbitrator who shall be appointed by agreement between the members or, in default of agreement, by the President of the Chartered Institute of Arbitrators.

Prepared by	Operational Working Group	June 2019
Ratified by	Steering Group	Oct 2019
Ratified by	GLP Trust Board	
Review by	Steering Group	January 2022